



# Farmers Leaders Training

(FLP "Formation Leaders Paysans" in French)

## Training and backstopping leaders of farmers' organizations

Context

FLP: a training action for leaders  
of the Fifata group

The involvement of the FOs in the public authorities' reflections on agricultural development is increasingly requested.

Given the lack of adequate response in terms of training for farmers leaders, the Fifata Group's Farmers' Leaders Training Program (FLP) was launched in 2012 to fulfil the need of the FOs of the Fifata Group accompanied by Fert, in particular to be able to take on their new advocacy mission, improve their governance for the benefit of their members and prepare the next generation of leaders, from the local to the national level.

Objectives

Training the agri'actors of today and tomorrow

**Helping FOs** to plan and prepare the renewal of their leaders

**Training FOs' leaders and managers** from the local to the national level for strong and professional FOs

**Backstopping leaders** in their contribution to public policies and farmers representation



## MADAGASCAR



**1 244**

leaders or FO trained leaders  
since 2013; including

**609**

regional and national FO  
leaders

**153**

advisers supporting basic FOs

**309**

young farmers



Actions

### Curriculums that meet the needs of the Fifata group

To meet the needs of the Fifata group, FLP unit implements training and supports actions through 5 curriculums:

- young (future) leaders graduating from Fekama agricultural high schools and/or members of Fifata Regional Federations (RFOs)
- grassroots FO leaders (communal and intermunicipal levels)
- regional FO leaders
- leader and manager tandems of the FOs of the Fifata group (regional and national levels)
- national leaders

FLP unit also offers to the FOs of the Fifata group a specific support, on request, on their sustainability (economic and financial, technical, organizational, in their environment) and that of their services.

The trainings give great importance to sharing between experienced leaders and younger or beginner leaders, as well as to an active pedagogy that allows the expression and involvement of the participants.

News

### TransFert: sharing and exchanging between peers to improve actions towards FOs' members

#### LEARNING FROM EACH OTHER



In the framework of the TransFert multi-country programme, the FLP team (and FOs' leaders) regularly share with their counterparts in a thematic working group. The experience sharing and collective reflection consists of sharing of documentary resources, regular calls via Skype, study trips...

In 2017, Malagasy leaders from Fifata went to Kenya to learn from CGA's experience in lobbying and farmer representation actions, while in 2018, the FLP team was asked to share its experience with its counterparts from Burkina Faso.

Budget

# 49 000€

Average annual budget  
(including Fert support)

# 27%

of women leaders or FO trained leaders

# 35%

of young trainees involved in regional FOs

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Fert is a member of the Céréaliers de France group and the international alliance AgriCord



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